New Addition to MS Department Team

Dr. Hafiz Zahid Mahmood (drhafizzahid@ciitlahore.edu.pk)

Dr. Zahid has earned his PhD degree from Development Planning and Project Management Institute, Humboldt University of Berlin Germany. He currently joined as Assistant Professor at Management Sciences department.

He has been working as Assistant Professor at Economics Department, Arid Agriculture University Rawalpindi (2009-2011) and Research Associate at Humboldt University during his Ph.D (2004-2009). He has also been working for different research organizations like International Water Management Institute (IWMI), Punjab Economic Research Institute (PERI) Lahore, Pacific Consultants International (Japan) in various developmental projects funded by World Bank, Japan Bank for International Co-operation and Asian Development Bank. Moreover, he served as a consultant in Evaluation of National Program for Improvement of Watercourses (NPIW). However, he has also been extensively involved in field surveys, questionnaire development, Sand capacity building of data enumerators, data collection, and analysis using SPSS and DAD softwares.

During the course of teaching and research he co-supervised an international PhD student from Humboldt University of Berlin, contributed in different research project reports, published a book from Germany as a sole author and one Journal Paper. Furthermore, while his two papers has been recently accepted in international journals, amongst these two one acceptance is from impact factor Journal. He also presented a paper in a workshop held in Germany. Besides these intellectual activities, he is also member of board of studies of Kashmir Institute of Economics, Muzaffarabad University, Azad Jammu and Kashmir.

Dr. Zahid is, currently, teaching research methods at Master and MS levels.
Dr. Abdus Sattar Abbasi

Dr. Abdus Sattar Abbasi earned his PhD degree in Management Sciences from National University of Modern Languages, Islamabad, Pakistan. Before joining academia Dr. Abbasi worked in pharmaceutical industry for 18 years at numerous positions in different countries. He left the industry as Country Manager Herbion, Azerbaijan. He has vast experience of management across several countries including Pakistan, Kazakhstan, Tajikistan, Uzbekistan and Azerbaijan. His areas of research interest include Islamic perspectives in management, leadership, corporate management, business ethics, philanthropic sector and International relations. He has number of publications in his credit in different ISI/impact factor academic journals. He is also a reviewer of two international ISI journals. Besides his achievements in academic research, he has proved his abilities in marketing, advertising, sales, and business development in different societies. He has won several appreciation awards for business achievements and for his capabilities as a presenter. His critical analysis of contemporary management practices has opened new horizon for researchers in general and in Islamic world in particular to find solutions to existing problems of corporate management, emerging from ethical dilemma, in Islamic perspectives of management. He has travelled to many countries to attend conferences.

Syed Nauman Ahmad

Mr Nauman Ahmad has recently assumed position of Assistant Professor in the Department of Management Sciences here in COMSATS. He has worked as Teaching Assistant for one year with Ryerson University, Toronto, Canada. He has also served Toronto-Dominion Bank for over three years which is one of the leading and growing Canadian Financial institutions.

Mr Ahmad completed Master in Business Administration (MBA Finance) from Vrije University Brussels, Belgium. He has earned his MS in Finance & International Economics from Ryerson University, Toronto, Canada. He completed comprehensive thesis for my MS degree program. For that, he developed an econometric model and applied statistical package to identify and confirm relation between some important macroeconomic variables. The study identified and verified a positive and robust relation between selected economic variables. He is also a holder of Master of Science degree in the field of Physics from Quaid-i-Azam University, Islamabad.

Muhammad Naveed Chohan (mnaveed@ciitlahore.edu.pk)

Muhammad Naveed Chohan joined the department as a lecturer. He earned his degree of LL.M. (International Business Law) from University of Liverpool, UK. He did specialization in “Banking Corporate Governance” and got distinction in his thesis. Mr. Chohan has extensive knowledge about corporate governance structures of various jurisdictions. He also got distinction in LL.B. in 117th Convocation from University of the Punjab, Lahore, Pakistan. In addition, he has honour to hold various scholarships and awards from these institutions. Prior to joining CIIT Lahore, he worked for various renowned local and international corporate entities, financial institutions and law firms. Mr. Chohan has more than five years practical experience in corporate consultancy and litigation especially in banking. Mr. Chohan is a life member of Lahore High Court Bar Association (LHBA) and Lahore Bar Association (LBA). He has strong grip on business, corporate, commercial and banking laws with regulations. His areas of research interest are Corporate Governance in Financial and Non-Financial Sectors, Banking Laws and Regulation, Money Laundering and Suspicious Activity Reporting in Financial Sector, Online Security of Banks and Financial Crimes. Mr. Chohan has also done extensive research work in these fields which has been published in various journals, in international conference and in the form of book.
Amad Rashid

Mr Amad Rashid holds a bachelor degree with majors in Finance from Lahore School of Economics. During his education he maintained a high CGPA and was on a merit scholarship throughout the degree and because of that he was also appointed as a teaching assistant in the department of computer sciences for the last two semesters of his degree. After his bachelors he went to Australia and got admission in Australian National University which is one of the most prestigious and highest ranked universities in Australia. He completed a Master of Professional Accounting from Australian National University. After the completion of his degree he came back to Pakistan and joined us as a Lecturer, teaching Financial Accounting I to BBA Batch 14.

Welcome Parties

Event Management Committee organized welcome parties for the newly joined students of BBA and MBA. Students of 2nd semester of the respective batches participated very lively to make the event successful and memorable. Skits, performances, solo singing, modeling and much more happenings made the audience laugh. Worthy Director Dr. Mahmood Ahmed Bodla and Director Academics Dr. Talat Afza participated as a chief guest for these parties. The students as well faculty members participated in the party. Head of the Department Dr. Kaleem appreciated the efforts of all the students, faculty members and members of EMS for arranging a memorable evening for the new students.

Journal Publication


The purpose of this study was to leave no stone unturned in the sphere of emotive control, thereby giving attention to their root causes and ramifications. Connections between the basis and implications of emotive toil have been established through the distribution of survey forms to the cabin crew in the airline industry. These causes and implications are analyzed by utilizing regression assessment. Adjudications illustrate that emotive toil was considerably related with work family conflict but it had no significant association with dealing with others at the workplace. The research verdicts are limited to the cabin crew in the airline industry in Lahore, Pakistan. The findings of this study are consistent with previous research findings as of Sloan (2008) and Kinman (2008), who have also found out that emotive struggle at the workplace is significantly associated with work and home conflict whereas being in contact with others at the workplace had no significant association with the emotive toil. The findings of this study harmonize and tie in with the previous research and thus, it is likely to complement the contemporary and present-day literature.


**Book Publication**

- Mr. Muhammad Naveed Chohan published his book having title “DISHONOURING OF CHEQUE” in April 2011. This book is a result of joint effort of Mr. Muhammad Naveed Chohan and Mr. Muhammad Waheed Chohan. The present book is concerning about the subject of cheque dishonoring to highlight various issues of this area of finical law because there is no law in the world which declares dishonesty or fraud as lawful in business dealings. Authors have attempted to provide the basic concepts as well as references containing the judicial interpretations of financial law, criminal law and civil law about Cheque Dishonoring. This book is also a great source containing latest precedents about Dishonoring of Cheque. It is mainly intended for professionals, researchers, students and other related persons.

- First book of Dr. Abdus Sattar Abbasi titled “ROLE OF ISLAMIC LEADERSHIP IN VALUE BASED CORPORATE MANAGEMENT” has been published in Germany by LAP Publishing

This book is about Value crisis in corporate world around the globe significantly increased the need to find new management paradigm to deal with existing ethical dilemma. This study investigates inherent flaws of the contemporary corporate management in general and value based corporate management in particular. Study identifies that weaknesses of current corporate management stem from two main factors first lack of values and ethics and second loss of leadership integrity. Findings suggest that management by example is a better management paradigm to curb many ethical ailments of modern enterprise. Furthermore, results indicate that Islamic leadership tries to take the organization towards total value based management through ensuring welfare and protection for all stakeholders of organization including shareholders, employees, customers and society at large.

**Conference Paper Presentations**
Mr. Imran Ali presented his research paper in an international research conference on Challenges for Knowledge Society, held between 15-16 April, 2011 at Nicolea Titulscu University, Bucharest, Romania. The title of paper is "Corporate Reputation Influences Consumer Satisfaction and Loyalty: Evidence from Cellular Industry of Pakistan". The conference visit was sponsored by Higher Education Commission of Pakistan.

Distinction by COMSATS-Lancaster Dual Degree Programme Students in AIESEC Youth to Business Forum at LUMS, Lahore

Six of the COMSATS-Lancaster DDP students studying in BSBA, accompanied by Ms Shazia Aziz, participated in the AIESEC Youth to Business Forum, 2011 at LUMS, Lahore on Sunday 27.3.2011 in a daylong event from 10 am to 8 pm. These students were

1. Awais Farooq, BSBA 2nd Semester
2. Shanza Haider, BSBA 1st Semester
3. Lareb Tariq, BSBA 1st Semester
4. Maham Ahmad Khan, BSBA 1st Semester
5. Maqsood Javed, BSBA 1st Semester
6. Adeel Ahmed Khan, BSBA 1st Semester

The forum had been organized by AIESEC, an international organization. The event comprised of three simultaneous workshops on

- Responsible Corporate Behavior
- Planned vs. Impulsive Decision Making
- The Truth about Advertising

It was conducted by Badar Khushnood, the CEO of Google in Pakistan; Tyrone Tellis from BBCL; SOL; Narejo HR; and many more including representatives from Nestle, Kashf, Care Marketing and LUMS.

There were around 300 participants from different institutions including LUMS, LSE, FAST, LGS, Kinnaird College for Women University and many more. All the participants were given away participation certificates at the end of the event and there were 6 special awards/certificates for outstanding participation.

Two of the six prizes were grabbed by Lareb Tariq and Maham Ahmad Khan of COMSATS-Lancaster Dual Degree Programme, Lahore.

Two of the DDP students, Lareb Tariq and Adeel Ahmed Khan were also requested to become members of AIESEC and write papers for them on environment related issues.

These students felt that participation in such events is a good opportunity and it gives them confidence that they are at par with the students studying in other institutions. Maham commented that the credit of their success goes to their institution, teachers and the way knowledge is imparted at Lancaster Block. CONGRATS to these students and their teachers.
Participants from other fields and institutions were also curious to know about the institution they came from and the concept behind the Dual Degree Program which when explained was appreciated by them.

In the above picture: Maham Ahmad Khan receiving the prize for outstanding participation from the CEO, Google in Pakistan

Industrial Tour to Kohinoor Textile

on Tuesday 3rd May 2011, Mr. Zaryab sheikh along with his students of Production and Operations Management BBA-10 B visited Kohinoor Textile weaving division for the practical understanding of production and warehousing operations. This industrial visit really provided a great opportunity to students to relate theoretical concepts of POM with real time operations that how production is taking place, how they are managing the industrial waste, how finished goods are to be placed in warehouse, how they are making the shipments to their customers and there was much more to learn. This industrial visit really enhanced the students' exposure and helped them understanding the real time production and operations management.

Seminar on Project Management

Mr. Zaryab sheikh along with his students of Project Management BBA-8 A & B arranged the seminar on Project Management on Tuesday 10th May, 2011. Mr. Atif Mahmood (Incharge Projects, Sr. Engineer Planning) from Fauz Engineering Limited, Lahore was invited as guest speaker. This seminar provided a great opportunity to students and faculty to understand the practical implications of Project Management tools and techniques. Mr. Atif shared his experience with students over different projects he had worked on.

“Exhibition of projects on different Economic issues.”

The exhibition was arranged by BBA-Batch 13 A&B (3rd semester) and held on 22nd April, 2011 at 11 a.m. The whole exhibition was supervised by Mrs. Hina Amir.

In this exhibition different economic issues were highlighted and displayed through models. Main topics elaborated by the students were:

- Electricity crisis.
• Water crisis.
• Poverty.
• Unemployment.
• Difference between developed countries and underdeveloped countries.

Along with economic issues students also presented most important “Rostow’s five stages of economic growth” and “Stages of investment in man.”
Honorable HOD Dr Ahmad Kaleem visited the exhibition at 3:00 pm. He appreciated the thought-provoking activity of the students and had a thorough discussion with them on current economic problems. Worthy faculty members of MS department also came to visit the site, the projects were highly appreciated by all visitors.

**Our Achievements**

• Dr Abdus Sattar Abbasi has been selected as member of Academic Consultancy Board by "International Journal of Management and Innovation" (IJMI, an HEC Recognized Journal)

• The department of management sciences played a major role in the success of World Book Day. Our department secured all the prizes in the Poster and Gadget competitions. Mr. Abid Shareef was given the title of “Best Library User”.